



Initial Assessment Model: Leader Support, Development, & Assessment

This is a sample initial assessment that could be used by your board to self-assess the area we call “Leader Support, Development, and Assessment.” Grace in Action has developed assessment tools for each of the key areas of the process to strengthen your board.

Contact Steve Granberg for more information on how GIA could assist you with board strengthening.

Initial Assessment - On a scale of 1 (low) to 4 (high)

____ *We care about and support our leader’s spiritual, emotional, and physical health and resiliency efforts.*

____ *Our leader’s compensation package is appropriate and is reviewed regularly.*

____ *Our leader’s position description is up to date with clarity in the areas of qualifications, roles/responsibilities, and relationships.*

____ *We have a culture of empowerment and trust for our leader as he/she serves under board governance.*

____ *Expectations and resources are in place for our leader’s professional growth efforts.*

____ *There is a documented process for the formal annual assessment of our leader’s performance.*