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## **Growing your Understanding and Use of Strengths**

*Here are some suggestions for those who have participated in Grace in Action's initial Strengths interactive presentation:*

- If you have only your Top 5 Strengths, **unlock your full list of 34**. You do not need to retake the instrument; simply go to your account and unlock the full list - about \$50. (If you have never taken the assessment, select the Full 34 option - about \$60).
- **Participate in an individual Strengths “deep dive” session with someone from GIA**. (if you already participated in a “deep dive” with your Top 5, participate in a follow-up session with your full list of 34).
- As a team, **review the “Balconies/Basements” and the “Partnering Up Opportunities” documents** provided by GIA and look for applications.
- Periodically, at team meetings, **share when you’ve leveraged one of your Strengths and also when you’ve seen a colleague use his/her Strengths to serve**.
- Have your ministry **team participate in GIA’s Strengths Part 2 interactive session**. In this session, we will drill down much more deeply into Strengths with various activities and a lot of discussion.

If you would like to talk more about this topic or see how your unique strengths impact you and your team, contact GIA to schedule a 30-minute conversation.

Or feel free to schedule a time with GIA Ministry Leadership Partner Steve Granberg to learn more. You can use this link to schedule a time (30 minutes):  
<https://calendly.com/steve-gia/30min>