

## **Board Governance Checklist**

To quickly review if your Board is working on key areas connected to their role, please self-evaluate by utilizing the following checklist.

Board or committee governance does well when it focuses on these six key areas:

1. Leadership support, development, and assessment
  - ☐ Does your leader feel supported by the group?
  - ☐ Do you provide feedback for ongoing growth and improvement?
2. Clarity on roles of members:
  - ☐ Do all members understand their individual role?
  - ☐ Are there clear expectations as a board or committee member?
3. Board or Committee development:
  - ☐ Are there documented committee or Board norms?
  - ☐ Does healthy conflict and resolution happen?
4. Policies and Risk Management:
  - ☐ Do members understand the risks in safety?
  - ☐ Do members recognize fiscal and legal risks?
5. Culture of ongoing improvement:
  - ☐ Is there a clear long-range plan?
  - ☐ Are there layers of accountability in place?
6. Clear understanding and culture of governance and oversight:
  - ☐ Do you have an orientation process for new board or committee members?

The relationship between leaders and boards or committees are always at some stage of a continuum with areas of strength and weakness.

GIA offers a workshop called Good Board Governance that can help groups evaluate where they are today and prioritize areas of growth for a stronger tomorrow. This 3–4-hour workshop allows you to look at each area of governance, celebrate areas of strength, and prioritize areas of needed growth.