

## **Transitioning to a New Ministry Role**

Transitions can be a challenging part of ministry and life. Whether you move to a new location or transition to a new role in your current ministry, the challenge is real.

Remember, how you start the transition process can have a big impact on how quickly you can have a positive impact on ministry.

Here are five key thoughts for successful transitions:

1. **Be Patient** - The change process includes phases of storming, norming, and performing. I would even add mourning in there after storming. Getting comfortable is a process that is challenging and takes time.
2. **Ask Questions** - Even if you know the new ministry, it is different when you serve in the new role. Ask questions to understand why things are done the way they are currently done. This learning process can be energizing and beneficial to your leadership.
3. **Challenge yourself** - There will be situations or challenges that take you out of your comfort zone. Leverage the discomfort as an opportunity to grow. We grow most when we are uncomfortable.
4. **Build Relationships** - Get to know those you serve and serve with. Take the time to get beyond surface level relationships. They will be a vital part of support, encouragement, and accountability as you lead. At all times be yourself, so that the relationships are authentic.
5. **Stay in the Present** - Experience and knowledge is a large part of why you are in the new role. Fight harkening back to when you were elsewhere and focus on the context and uniqueness of where you are in the moment.