

Leads for Leaders to Nurture Team Engagement

A recent Gallup analysis of worker engagement studies, which were done globally over the past two decades, discovered that 85% of employees are either not engaged or are actively disengaged at work.

What about your team?

To nurture engagement on your team strive to for the following:

1. Communicate clear and reasonable expectations for work or service.
2. Provide necessary materials and equipment to do the job.
3. Let every day be an opportunity for team members to do their best.
4. Recognize work well done at least weekly.
5. Treat team members as people with feelings, needs, and personal interests.
6. Encourage and enable personal development.
7. Regularly reaffirm the organization's purpose and the importance of the team in achieving it.
8. Cultivate a team commitment to quality work or service.
9. Recognize long-term service.